**GOALS**

<table>
<thead>
<tr>
<th>I. Increase quality, quantity and efficiency of course development and delivery</th>
<th>II. Deepen meaningful and consequential engagement with stakeholders</th>
<th>III. Sustain NDPTC as a trusted, resilient, learning organization</th>
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**OBJECTIVES**

- Develop courses with appropriate content, instructional design, targeted to the relevant learners in the emergency management community.
- Adapt content to changing hazard occurrences and severities.
- Identify and expand markets for training to increase resilience in underrepresented, minority, and remote communities.
- Increase accessibility of NDPTC training.
- Build partnerships with academic, governmental, professional, and private organizations.
- Integrate and amplify NDPTC and partner training and education opportunities.
- Support FEMA doctrine related to education, training, and exercises.
- Solicit feedback from stakeholders to improve NDPTC operations and outcomes.
- Provide subject matter expertise to partners, emergency management organizations and the whole community.
- Develop science-based mitigation and adaptation training.
- Disseminate timely information on natural hazard risks through traditional and social media outlets.
- Build and sustain a culture of preparedness for the whole community.

**ACTIONS**

- Conduct national needs assessment to support FEMA and NDPTC program objectives.
- Update existing and new courses to evolving needs and with relevant and timely material.
- Expand delivery modalities and increase training accessibility.
- Increase internal efficiencies.
- Strengthen partnerships, identify new partners to increase reach and capabilities.
- Conduct outreach to underserved communities.
- Review FEMA and NDPC doctrine, policies, and programs relevant to education, training and exercises.
- Increase feedback and communications.
- Implement curriculum, courses, and programs with academic institutions.
- Create resource pages to provide information on NDPTC and partner training opportunities.
- Sustain routine communications with Federal, State and local, tribal and territorial (SLTT) partners.

**METRICS**

- Complete national NDPTC needs assessment.
- Courses certified and recertified.
- Time to Development and Delivery (TtDD).
- Courses converted to alternate modalities.
- Costs per participant.
- Costs per delivery.
- New partnerships established.
- Outreach events.
- FEMA and NDPC doctrine, policies, and programs reviewed.
- Increased feedback from stakeholders.
- Engagement with stakeholders (PRIMO, NOAA, USGS, NDPC, SAA etc.).
- Staff training and professional development.
- Kirkpatrick learning evaluation (Level 1, 2, 3, and 4) results.
- Conference presentations.
- Workshops hosted and attended.
- Number of publications.
- Academic Initiative activity index.
- Resource Pages and hits.